



TEMPORARY ESL/LINC INSTRUCTORS – 22CUPE-ESL17

The [Upper Grand District School Board](https://www.ugdsb.on.ca/) (UGDSB) employs approximately 4,000 dedicated staff who serve more than 35,000 students attending a variety of programs across 65 elementary and 11 secondary schools as well as continuing education and adult learning centres in the counties of Dufferin, Wellington and the City of Guelph. The UGDSB covers the ancestral and treaty lands of the Mississaugas of the Credit, the Six Nations of the Grand River, and Saugeen Ojibway Nation.

The UGDSB is committed to disrupting systemic racism and oppression in all of its forms. We are committed to building a diverse staff that is reflective of and adds value to the community and students we serve. We actively encourage applications from members of groups who have historically and/or currently experience marginalization and/or barriers to equity, including, but not limited to:

First Nations, Inuit, and Métis peoples, and all other Indigenous people

- Persons of marginalized sexual orientations, gender identities, and gender expressions
- Members of groups that commonly experience discrimination based on race, ancestry, ethnicity, colour, religion and/or spiritual beliefs, or place of origin
- Persons with visible and/or invisible disabilities

At UGDSB, we recognize that many of the identities listed above do not exist in a single form and are often intersecting with multiple identities, which can be complex and create unique experiences for applicants. We value the contributions that each person brings, and are committed to creating and maintaining an environment where everyone can participate fully, thrive, and reach their full potential.

The Board and St. George's Centre for ESL invite qualified applicants to apply for these **part-time, temporary** instructor positions in the non-credit adult ESL program, funded jointly by Immigration, Refugees and Citizenship Canada and the Ontario Ministry of Labour, Training and Skills Development.

LOCATION: Guelph – St. George's Centre for Adult ESL and Tytler Centre – **these are in-person classes**

HOURS/DAYS OF WORK: Equivalent to thirteen hours and 45 minutes per week from 8:15 a.m. to 11:00 a.m. (which includes PBLA administration time); Monday to Friday.

RATE OF PAY: \$31.17 to \$39.17 per hour

QUALIFICATIONS:

- TESL Ontario accreditation (in good standing)
- Excellent knowledge of the Canadian Language Benchmarks
- Familiarity with LINC curriculum documents
- Knowledge of and experience with Portfolio Based Language Assessment
- Proven ability to develop and deliver a multi-level task-based curriculum
- Excellent classroom management skills
- Proven commitment to learner success
- Excellent organizational and reporting skills
- Proficient in spoken and written English
- Demonstrated experience with Google Classroom and online learning applications an asset

The final offer of employment for the positions depends upon learner enrolment and funding. Duties will commence Monday, July 4, 2022 and end Friday, August 19, 2022.

Qualified candidates are invited to submit their application no later than **4:00 pm Friday, June 17, 2022**, to Sheila Nicholas, Administrator, ESL and LINC Programs by:

Email: stgeorges.centre@ugdsb.on.ca (PDF format preferred)
Fax: 519-766-9485
Mail: St. George's Centre for ESL
21 King Street
Guelph, Ontario N1E 4P5

Please ensure you quote the job code in your application. Include your resume. If you are an external candidate please also include a list of professional references and relevant supporting educational and/or training documentation.

Successful external candidate will be required to undergo a Criminal Record Check including a Vulnerable Sector screening prior to the commencement of employment.

Accommodations are available during all phases of the recruitment process. Applicants need to make their needs known in advance to the Manager of Wellness and Employee Health. While we thank all applicants for their interest, we wish to advise that only those selected for an interview will be contacted.

... Equal Opportunity Employer ...

June 2, 2022